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Five Personality Dimensions

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Five Personality Dimensions

Based on the big five personality dimensions discussed in class, I can discover some of the personalities I possess. I am a conscientious person, given the kind of responsibilities I hold both in the institution and within the community. Through setting the goals of my achievements, I have been able to work hard to meet them. I occasionally organize my work to make work simpler, be it in school or at home. Conscientiousness is all about staying determined, hardworking, goal-oriented, organized, and adhering to workplace rules and norms. Importantly, recognizing ones' capabilities and weaknesses is essential in the workplace.

Being useful at work, among other personalities, is what the employers' desire at the workplace. I am a social worker in a dynamic organization. To help achieve the organization's set objectives and goals, I usually organize how to handle the assigned duties to complete them on time. Responsibility is another critical factor that I always consider for the completion of tasks diligently and on time. Moreover, a responsible employee will always invent new ways of improving output at the workplace. Above all, strategizing and working towards achieving the organization's goals make productivity at my workplace.

Openness is an essential personality in workplace. I always find it crucial to discuss with my colleagues the organization's burning issues. Besides, making employees aware of what is expected of them is critical to work towards them. Notably, being open make employees to express their grievances and other issues concerning the organizations' progress. Apart from being conscientious, having employees' and organization's wellness and progress are often my priorities. Therefore, I interact with my colleagues to get more opinions concerning the work and how we can make the necessary changes. Consequently, planning ahead of the firm makes me productive, thus yielding the best results to the firm.

People often emulate positive traits from the individuals they interact with, through hard work and being focused at workplace has enabled some colleagues to emulate my traits. I always get awards for the tasks well accomplished and meeting the organization's expectations. Additionally, solving critical issues affecting an organization has always been my concern. For instance, there was a disagreement between the employees and the customers due to delayed services. Since I rarely feel anxious and afraid of uncertainties, solving the issue was an easy task. Besides, getting the things done at the right time to avoid chaos, among other incidences, is what I often encourage colleagues. Hence, my personality at the workplace has yielded positive results by being emulated.

I have grasped some of the best ideas from the assignment. Good personality is paramount in every profit and non-profit oriented organization. Conscientiousness, openness, and agreeableness are some of the best personalities that employees can possess. Further, I have realized that good traits can be inborn or emulated at the workplace or within society. Consequently, the ability to plan enables one to stay organized, thus; more productiveness within the firm. Apart from being too concerned with the office work, one should interact with the colleagues and get their opinions to find new ways of performing tasks.

The information from the assignment can be used in various ways. For instance, having better plans, being conscious and open-minded, as discussed in the assignment, among other personalities, are critical for the organizations' growth. I would, therefore, encourage employees to emulate positive traits from colleagues and apply them in achieving the firms' goals. Importantly, determination and hard work are the factors I would encourage employees to possess.

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